



SUTTLESTRAUS

APPLICATION FOR EMPLOYMENT

1000 UNIEK DR. WAUNAKEE, WI 53597 | 608.849.1000 TEL | 608.849.7450 FAX | WWW.SUTTLE-STRAUS.COM

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Name Last First Middle

Address Street City State Zip Code

Telephone # ( ) Cellular # ( ) Email Address

Position(s) applied for Date of application

Referral Source (Please check the appropriate category and name the source.)

- Walk-in, Employee, Advertisement, Company's Website, Other Internet, School, Other

If necessary, best time to call you at home is? AM PM

May we contact you at work? Yes No

If yes, work number and best time to call: AM PM

If you are under 18 and it is required, can you furnish a work permit? Yes No

If no, please explain

Have you submitted an application here before? Yes No

If yes, give date(s) and position(s)

Have you ever been employed here before? Yes No

If yes, give dates From To

Are you legally eligible for employment in this country? Yes No

Date available for work

What is your desired salary range or hourly rate of pay? \$ Per

Type of employment desired: Full-Time, Part-Time, Educational Co-Op, Seasonal, Temporary

Will you travel if job requires it? Yes No

Will you work overtime if required? Yes No If no, please explain

What shifts would you be willing to work? 1st 2nd 3rd

Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes No

If yes, please provide date(s) and details

# EMPLOYMENT HISTORY

Starting with your *most recent* employer, provide the following information.

Employer	Telephone	Dates employed	Month / Year	to	Month / Year
Street Address	City	<b>Compensation (Starting)</b>			
Starting job title/Final job title	State	<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$	Per
Immediate supervisor and title (for most recent position held)	May we contact for reference?	Commission/Bonus/Other Compensation \$			
Why did you leave?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	<b>Compensation (Final)</b>			
Summarize the type of work performed and job responsibilities.		<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$	Per
What did you like most about your position?		Commission/Bonus/Other Compensation \$			
What were the things you liked least about the position?					

Employer	Telephone	Dates employed	Month / Year	to	Month / Year
Street Address	City	<b>Compensation (Starting)</b>			
Starting job title/Final job title	State	<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$	Per
Immediate supervisor and title (for most recent position held)	May we contact for reference?	Commission/Bonus/Other Compensation \$			
Why did you leave?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	<b>Compensation (Final)</b>			
Summarize the type of work performed and job responsibilities.		<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$	Per
What did you like most about your position?		Commission/Bonus/Other Compensation \$			
What were the things you liked least about the position?					

Employer	Telephone	Dates employed	Month / Year	to	Month / Year
Street Address	City	<b>Compensation (Starting)</b>			
Starting job title/Final job title	State	<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$	Per
Immediate supervisor and title (for most recent position held)	May we contact for reference?	Commission/Bonus/Other Compensation \$			
Why did you leave?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	<b>Compensation (Final)</b>			
Summarize the type of work performed and job responsibilities.		<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$	Per
What did you like most about your position?		Commission/Bonus/Other Compensation \$			
What were the things you liked least about the position?					

Employer	Telephone	Dates employed	Month / Year	to	Month / Year
Street Address	City	<b>Compensation (Starting)</b>			
Starting job title/Final job title	State	<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$	Per
Immediate supervisor and title (for most recent position held)	May we contact for reference?	Commission/Bonus/Other Compensation \$			
Why did you leave?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	<b>Compensation (Final)</b>			
Summarize the type of work performed and job responsibilities.		<input type="checkbox"/> Hourly	<input type="checkbox"/> Salary	\$	Per
What did you like most about your position?		Commission/Bonus/Other Compensation \$			
What were the things you liked least about the position?					

## EMPLOYMENT HISTORY (continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability. \_\_\_\_\_

If not addressed on previous page, have you even been fired or asked to resign from a job? . . . . .  Yes  No

If **yes**, please explain \_\_\_\_\_

## SKILLS and QUALIFICATIONS

Summarize any special training, skills, licenses and/or certificates you have that may assist you in performing the position for which you are applying.

**Computer Skills** (Check the appropriate boxes. Include software titles and years of experience.)

Word Processing \_\_\_\_\_ Years: \_\_\_\_\_  Internet \_\_\_\_\_ Years: \_\_\_\_\_

Spreadsheet \_\_\_\_\_ Years: \_\_\_\_\_  Other \_\_\_\_\_ Years: \_\_\_\_\_

Presentation \_\_\_\_\_ Years: \_\_\_\_\_  Other \_\_\_\_\_ Years: \_\_\_\_\_

Email \_\_\_\_\_ Years: \_\_\_\_\_  Other \_\_\_\_\_ Years: \_\_\_\_\_

## EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information

School (Include City and State)	Years Completed	Completed	GPA Class Rank	Major/Minor
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Other _____		
		<input type="checkbox"/> Diploma <input type="checkbox"/> Degree _____ <input type="checkbox"/> Other _____		
		<input type="checkbox"/> Diploma <input type="checkbox"/> Degree _____ <input type="checkbox"/> Other _____		
		<input type="checkbox"/> Diploma <input type="checkbox"/> Degree _____ <input type="checkbox"/> Other _____		

## REFERENCES

List name and telephone number of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are *not* related to you.

Name	Title	Relationship to You	Telephone	Number of Years Known
			( )	
			( )	
			( )	

## RELATED INFORMATION

To what job-related organizations (professional, trade, etc.) do you belong?

Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve national guard or any other similarly protected status.

Organization	Offices Held

List Accomplishments, publications, awards, etc

Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve national guard or any other similarly protected status.

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Is there any other job-related information you want us to know about you? \_\_\_\_\_

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## APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for 90 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute any agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's President.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

### DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_